Happy Holidays

During This Holiday Season
Help Make a Child Smile

Bring an Unwrapped Toy to the General Meeting
to be Donated to a Needy Kid
Calendar

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec 3</td>
<td>10:00 am: General Membership Meeting</td>
<td>Jan 1</td>
<td>No General Membership Meeting</td>
</tr>
<tr>
<td>Dec 17</td>
<td>9:00 am: Executive Board Meeting</td>
<td>Jan 21</td>
<td>9:00 am: Executive Board Meeting</td>
</tr>
<tr>
<td>Dec 25</td>
<td>Christmas Day Holiday (offices closed)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jan 1</td>
<td>New Year’s Day Holiday (offices closed)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Jan 21</td>
<td></td>
</tr>
</tbody>
</table>

1st Quarter Dues are Due December 31

In Memoriam:

<table>
<thead>
<tr>
<th>Name</th>
<th>Born</th>
<th>Obligated</th>
<th>Died</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donald Cowger</td>
<td>09/22/37</td>
<td>01/09/66</td>
<td>02/12/16</td>
</tr>
<tr>
<td>William E. Havens Jr.</td>
<td>07/10/52</td>
<td>04/04/96</td>
<td>09/28/17</td>
</tr>
<tr>
<td>Charles LaRocca</td>
<td>11/23/25</td>
<td>01/08/56</td>
<td>11/02/17</td>
</tr>
<tr>
<td>Richard P. Myers</td>
<td>06/21/51</td>
<td>04/01/97</td>
<td>10/10/17</td>
</tr>
</tbody>
</table>

Members’ names are not announced in this space until the receipt of acceptable notification of death. Acceptable notification generally means an original death certificate or a report from the Motion Picture Industry Pension and Health Plans.
The MPTF (Motion Picture & Television Fund) is made up of members of the Hollywood community dedicated to supporting our own in times of need. Whether you work on set or in an office, MPTF is here to help you. No matter who you are, when you started in the business, or your job title—from production to marketing, from above the line to below—MPTF is the #1 place to help our community in times of need.

For nearly 100 years MPTF has helped hundreds of thousands of industry members and their families at a time of need from financial assistance and counseling and from child care to seniors. You can play our part through volunteering, spreading awareness, or donating, all of which help support our entertainment community in living and aging well, with dignity and purpose, and helping each other in times of need.

Find out how to play your part at www.mptf.com/wapop

J.L. Fisher presents... Model 23 Sectional JIB

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6 to 21 feet... In 10 minutes.

3 foot increments from 6' (1.83m) to 21' (6.4m)  Max payload 131 lbs. (58 kg) @ 21'

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Web: www.jlfisher.com  e-mail: info@jlfisher.com
Union Dues Loans

A Union Dues Loan from First Entertainment Credit Union is a fast and easy way to get the funds you need to COVER INITIATION & UNION MEMBERSHIP FEES for the union that represents you.

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WHEN PAID DIRECTLY TO YOUR UNION*

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- Up to 36 Months
- No Application Fee

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*APR = Annual Percentage Rate. 6.9% APR is the preferred rate for loan amounts of $500 to $10,000, and terms up to 36 months. Loan proceeds must be "Paid Directly" to Union and/or Guild. At this rate of 6.9% APR and a term of 36 months, your monthly payment would be $30.85 for each $1,000 borrowed. Not all members may qualify for the preferred rate; other rates and terms may apply. All loans subject to credit approval. Loan proceeds may not be used to refinance existing First Entertainment Credit Union loans. Loan offer valid 10/15/2017 through 12/31/2017. Offer may be discontinued at any time.

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DONNA@APCAMCARS.COM
NOTICE
As of October 25, 2010, Local 80 will no longer be able to accept payments by American Express.

NOTICE
Effective December 5, 2011, all fees charged by any charge card issuer or processor for the payment of dues, fees, fines and assessments, and all other charges related to membership shall be added to the member’s charge.

RETIREE PRESCRIPTION CO-PAYMENT REIMBURSEMENT REMINDER
Local 80 strongly recommends that retirees mail their prescription co-payment receipts to Local 80 as soon as possible after the end of each calendar quarter; receipts that are received after the following deadlines cannot be reimbursed:

- January, February and March receipts must be received no later than May 1st
- April, May and June receipts must be received no later than August 1st
- July, August and September receipts must be received no later than November 1st
- October, November and December receipts must be received no later than February 1st

Submissions should be addressed to:
RX CO-PAY
IATSE LOCAL 80
2520 W OLIVE AVE STE 200
BURBANK CA 91505-4529

NOTICE
Effective December 5, 2011, all fees charged by any charge card issuer or processor for the payment of dues, fees, fines and assessments, and all other charges related to membership shall be added to the member’s charge.

NOTICE
As of October 25, 2010, Local 80 will no longer be able to accept payments by American Express.
First-quarter dues for 2018 ($227.00) are, technically speaking, due not later than midnight of Sunday, December 31, 2017. Of course, the technical deadline is only relevant to those who will be paying their dues online, or who will be able get their check into the mail early enough to be sure that it will be postmarked by that time (which will probably mean dropping your check off at a major post office early Saturday). For the rest of us who choose to pay in person or by telephone, the close of business on Friday, December 29, 2017, is the only deadline that will count.

For those members who itemize (or would like to itemize) their taxes, it may prove worthwhile to talk to your tax advisor to see if it would be to your advantage to pay all of your 2018 dues before the end of 2017. (If you are near the threshold for itemizing, three extra quarters worth of dues may be enough to make the difference.) On the other hand, if you are already over the threshold for itemizing for 2017, it may be best to pay your dues after December 31st to gain more potential write-offs for 2018. (This question may be particularly important this year, because with potentially significant changes in tax laws looming, 2017 may be the last year for itemizing for many members.)

By the way, if your tax advisor says to pay your dues after the end of 2017, be sure to pay at least your first quarter’s dues before you actually start back to work in 2018; it would be a shame to waste $25.00 of your increased tax refund on what is, after all, a readily avoidable fine.

While any amount can be paid into to your dues account for advance payment of dues for future quarters, per capita stamps can only be issued in advance for quarters for which full dues are paid. This means that if you want to pay reduced dues in advance (if, for instance, your surgeon says you will not be able to return to work for at least a year, or you have decided to go back to school for a few semesters), you will have to remember to notify Accounting at the end of each quarter that your dues account needs to be adjusted. The Accounting staff will have you sign the appropriate form or forms, and your next per capita stamp will then be issued.

If you pay full dues in advance you get all your prepaid 2018 stamps at once. If you later find that you qualify for reduced dues for a pre-paid quarter, you can talk to Accounting to have your account adjusted and any excess dues paid credited toward future dues quarters.

With mortgage rates creeping back up from historic lows, the Local has been getting a lot of calls, faxes and emails from lenders who are trying to verify the employment or income of members (or, in a very few cases, of former members) who are either trying to purchase a new home or trying to refinance an existing mortgage at reduced rates. These inquiries can go very smoothly, or they can turn into a major problem for a member, and they are practically certain to turn into a real problem for a dropped member.

If you are considering refinancing your mortgage or applying for a loan and intend to use Local 80 as a reference, don’t just assume that you are current on dues; even if you are positive, invest the time to call the accounting office to verify that your account is in good order. You can take it as gospel that there are very few things that a potential lender wants to hear less than that you haven’t met your existing financial obligations; investing a few minutes to confirm that they absolutely won’t hear that is well worthwhile.

Once you have verified that your dues are current, make sure it is quite clear to the lender or finance company’s representative before they call here that you are a member, not an employee, of Local 80. It is important that they understand that Local 80 is able to verify neither your employment nor your income, but can only vouch that you pay your dues on time (if, in fact, you actually do so), and that you have been a member since some specific date. (The initiation date printed on the back of your Union card is the date that they will be told.)

The holiday shopping season has already started, and, despite some of the major data breaches that occurred over the last several months, most of us will do at least some of our shopping online.

You can reduce the inherent risks of shopping online by using strong passwords, and using a different password for each of the online accounts that you create. A simple rule of thumb is to use the longest password that the vendor's website will allow.
Members Suspended From Membership

As of November 21, 2017

Article XV Section VI

“Any member three months in arrears for dues shall be suspended”. Per Article XV Section VI of the Local 80 Constitution and Bylaws the following have been suspended from membership.

Abboud, Jerome L.
Acevedo Hernandez, Salvador, Jr.
Acosta, Victoriano
Aguilar, Steven D.
Ahuna, Joseph D., Jr.
Aiken, Matthew K.
Anderson, Michael W.
Andrea, Neil
Antin, Bryan F.
Arp, Harold E.
Babin, David J.
Babitz, Larry
Baker, Ben
Balani, Hospecio B.
Ball, Richard J., Jr.
Ballek, Teresa L.
Barron, Paul F., III
Bauer, Christopher M.
Bauman, Edward V.
Bellantoni, Michael
Bertelson, Andrew
Beveridge, Ashley R.
Bloom, Sandy M.
Boyd, Kela L.
Branham, Andrew J.
Burkes, Otis D., Jr.
Byrd, Krystina M.
Campbell, Chase M.
Campenni, Tony
Campos, Chris A.
Campos, Joshua
Campus, Jason S.
Carpenter, Kenneth W.
Carrafa, Antony M.
Cerrone, Donald J.
Christie, Timothy S.
Colacilli, Marcelo L.
Colino, Bill
Cone, Wayne T.
Crickard, Tim
Cruz, Balentin A.
Dargenton, Frederick
Davis, Kenneth J.
Dawson, Justin
De Fabry, J. Eric
Denila, Alfredo S., III
Desilva, Allen
Devine, Sean M.
Dominguez, Clarissa N.
Donoho, David W.
Drevlo, Kyle R.
Druez, Michael P.
Dukes, Andre H.
Duran, Rodrigo
Edwards, Sean A.
Elliott, Brett
Elsey, Bradley S.
Espanza, Francisco
Evans, Eddie W.
Fabeck, Michael J.
Farah, Louis C., Jr.
Felix, Colin
Figueroa, Salvador
Flanigan, Andrew
Flanigan, Charly
Foster, Robert C.
Fountain, Jacob B.
Franchot, Nicholas V., IV
Freeman, Jack E.
Funk, Jon J.
Galleguillos, Andres
Gambino, Mark J.
Garcia, Ivan
Gardner, Frank R.
Geary, Adam K.
Getzler, Theresa C.
Gibson, Leland J.
Gideon, Jeffrey P.
Gies, John
Gindera, Alexander L.
Gonzalez, Christopher J.
Gordon, Christian L.
Goswami, Arun, Jr.
Green, Michael
Greene, Thomas
Gresham, Starla
Griffiths, Alexander
Hablutzal, Owen E.
Haden, Jimmy T.
Harvey, Dane E.
Hatak, Nazarut
Hatchett, Bradly M.
Hefferman, Patrick
Hernandez, Hector A.
Hewson, William M., Jr.
Highland, Shawn
Hobson, William
Hodges, Jason D.
Holliday, S. T.
Holt, David M., Jr.
Hove, Scott
Howell, Scott A.
Hubbard, Branden
Hubbell, Donald S.
Itagaki, Branden
Jassick, George
Jianuzzi, James
Johnson, Darren R.
Jones, Casey P.
Jurica, Jason R.
Kanahele, Harland
Keawe, Joe, III
Keitzer, Matthew S.
Kemp, David M.
Kenne, Michael M.
Kenner, Michael
Khachatourian, Samuel
Kiang, Clint
Kim, Francisco S.
Kitto, Joel R.
Klabukov, Alex
Kolding, Kyle J.
Kowal, Michael M.
Kraft, Joseph R.
Kraft, Robert W., III
Kuhn, Joshua M.
Landry, Matthew E.
Lautiero, Ernie
Leal, Moses
Lee, William M.
Levy-Heath, Griffin H.
Linkey, Joshua D.
Loll, Kyle W.
Louzon, Gary P.
Mackey, Lori J.
Madrigal, Silvestre
Manning, R S.
Marks, Drew
Martin, Olga
McFadden, Michael A.
Megeo, Andrew S.
Meginness, Patrick H.
McMullen, Nathan W.
Medina, Steve D.
Mentze, Keith
Mills, Kenneth L.
Mills, Kevin D.
Minguela, Marcos
Molloy, Francis
Moreno, Louie
Muller, Michael R.
Najarro Fuentes, Emily R.
Newbert, David
Nieber, Eric I.
Niggemeyer, Richard W.
Nigra, Roy
Noble, Tim
Oganesyan, Arutyun
Olexiewicz, Travis
Olivieri, Natalie M.
Oseguera, Mark A., Sr.
Pair, James H., III
Pallewa, Kelsey R.
Palma, Jessica
Palma, Martin A.
Papajohn, Christopher G.
Paul, William D.
Pena, Arnold
Peter, Noah
Pike, J. B.
Porche, David
Prikazchikov, Andrey
Ragonesi, Anthony S.
Ramirez, Andre
Ramirez, Peter M.
Randolph, Michael
Rasika, Chephren
Razo, Roger
Redlin, Dwayne
Reilly, Daniel Q.
Renteria, Flumencio
Richards, Alicia E.

(Continued on page 9)

To Key Grips: The Key Grip is responsible for determining that no members of his/her crew is in violation of Article XV Section VI of the Local 80 Constitution and may be charged with such responsibility before the Local 80 Executive Board should violations be found under Article 1 Section 1 of Local 80’s Bylaws.
Calendar of General Membership Meeting of Sunday, December 3, 2017

Call to Order: 10:00 a.m.
Flag Salute
Moment of Silence
Roll call of Officers
Reading of the Minutes of previous meetings:
  General Membership Meeting of November 5, 2017
  Executive Board Meeting of November 19, 2017

Motions passed (unless otherwise noted)
1) To loan a disabled member sufficient funds to become current for the purpose of taking an Honorable Withdrawal.
2) To grant an extension on initiation payments for a disabled applicant until the second quarter following their return to work.
3) To request that a member attend an executive board meeting to discuss the concerns expressed in their email timestamped November 13, 2017, 9:07 AM.
4) To grant an applicant an additional three months to pay their application fees due to unusual circumstances.
5) To pay up to a total of $2.00 per member (including previously allocated funds) to fulfill Local 80's obligations as a host Local for the Mid-Winter General Executive Board meetings in Los Angeles.

Executive Board Meeting of December 3, 2017
Secretary - Treasurer's Report
Business Representative’s Report
Committee Reports
Communications
Unfinished Business
New Business
Good and Welfare
Adjournment: not later than 12:30 PM

Members Suspended From Membership (cont)
As of November 21, 2017

(Continued from page 8)

| Rideau, Michael D.   | Sanchez-Palomarez, Debbie  | Suits, Greg  | Vonlossberg, Ryan |
| Riggio, Paul A.      | Sandoval, Isaac            | Tabita, Andrew G. | Waters, Michael T. |
| Riley, Craig S., Jr. | Schwartz, Alan             | Taylor, Andrew G. | Watkins, Scott D.  |
| Rivera, Ana          | Scott, Charlie E.          | Teague, Joseph W. | Wehlen, Kevin R.   |
| Robles, Juan M.      | Sebenius, Emmons           | Tenerelli, Michael A. | Wells, Derek E.   |
| Rodgers, Jeff        | Shine, John P.             | Thorpe, Maxwell P. | Wiggins, Walter W. |
| Rodriguez, Mike      | Shinneman, Theodore A.     | Tindell, Scott A. | Wilke, Brian J.    |
| Russell, Phillip     | Smithey, Alf E.            | Tipton, Christian | Willeford, Michael |
| Ryan, James M., Jr.  | Sommo, Anthony M.          | Trebilcock, Terry | Wilson, Gregory P. |
| Ryan, Michael S.     | Stancil, Joshua            | Troiano, Joe    | Wisber, Dana P.    |
| Sabella, Tao         | Stocks, Michael L.         | Untersee, Jason | Wykoff, James      |
| Sanchez, Jeffrey J.  | Suchiro, Ty N.             | Updegrave, Christopher J. | Young, Matthew C. |
|                       |                           | Vonlossberg, Ryan L. | Younger, Jason M. |

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RENTALS:
DAILY / WEEKLY RATES

CRAFTS SERVICE KIT
2 - White Cover Tents with sides / 3 - 8 ft Tables / 8 - Sandbags / 2 - Rolling
100 qt Ice Chests / 1 - Rolling 84 qt Ice Chest / 6 - Trash Cans / 1 - Push
Broom / 1 - Corn Broom / 1 - Pickup

VIDEO VILLAGE KIT
1 - Black Cover Tent with sides / 6 - Tall Director Chairs / 1 - Rubbermaid Cart / 1 - Rolling 84 qt Ice
Chest / 1 - Trash Can

MAKEUP STATION KIT
3 - Rolling Makeup Stations / 2 - Tall
Director Chairs / 2 - Short Director
Chairs / 2 - Full Apple Boxes / 1 - Trash Can

TWENTIETH CENTURY FOX PRODUCTION SERVICES / 10201 W. PICOD BLVD., LOS ANGELES, CA 90035 / WWW.FOXSTUDIOS.COM
ROOM FOR RENT: 3 br/2 bath house. Shadow Hills/Sunland $1,100 monthly util.& wifi incl. Sec. deposit $1500. 10 min. from Burbank Airport own occup , plus1 considerate, neat & clean male tenant. pool, cen heat & AC, peaceful, private, cul-de-sac, contact: Lisa, 818-919-9197. Avail Sep/Oct.

FOR RENT: Guest house in Sherman Oaks, 1 bedroom, 1 bath, fully furnished, private patio, parking space included. Very quiet neighborhood. $1600/mo including utilities. Please call for info. 818-635-2215.

FOR SALE: Movie 'Tech Phoenix Crane-up to ver. 5 Includes 42' of Master Crane Track, track wheels, remote head bracket, weights & carts, all accessories included. Custom truck w/ lift gate. Truck has 25,000 miles. Can be sold with or without truck. 414-303-3890, mike@bluemoonlights.com

FOR RENT: Health Approved Crafts Service truck and Trailer. The trailer is available for rent. Truck avail. for sale or rent to own. Both fully loaded. Sandwich bar, soda fridge, freezer, cappuccino and coffee. Coffee bean grinder, slushy, walk-in fridge, Bart air conditioner 2 ton will cool off a house, and a 20k generator. Call immediately 323-387-2487. If I don’t answer please leave me a text message. Pricing negotiable. Lets make a deal.

FOR RENT: Valley Village freshly painted large studio. Full size kitchen w/stove, bar/counter top, ac, utilities and internet included. Pool, hot tub and W/D. Close to studios and freeways. No smoking. Will consider pet w/deposit. $1200.00/mo, 818-400-9987. Avail Jan 1.

FOR RENT: Valley Village freshly painted 2/1 house w/jacuzzi indoor tub, huge master bedroom w/2 closes, hardwood floors, stove, table/seating in kitchen, internet, secured covered parking, pool, separate hot tub and w/d. Close to studios and freeways. Will consider pet w/deposit. Possibly storage shed. No smoking. $3000/mo, 818-400-9987. Avail now.

WEBSITE: Check out the newest website for the Grip Industry www.gripsupport.com

FOR SALE: Premium layout board made like it was prior to Los Angeles factory closing. Van Nuys warehouse location. By the sheet or the pallet. Union member discount. Better and less expensive than Mole or any other vendor. Thelayoutcompany.com, call 818-813-8310.

WANTED: Grip gear. 48 footer or 10 ton equipment package. 213-618-2376.

FOR SALE: 1 Elemac Bazooka, $2000; 1-4’, 8 Ball slider w/case, $5000; 1-3’ 8 Ball slider w/case, $5000. Call Brad, 323-496-7600

FOR RENT: 24' Crafts Service Trailer with a health permit, large refrigerator, sandwich bar, carts and other equipment available also. Laura Bagano 818-472-2864. laurabagano@me.com

FOR RENT: Crafts Service Truck, lift gate, all stainless, triple sink, hand sink, triple trouslon stand up, triple deli bar w/triple fridge below, cable ready, surround sound, t.v., air conditioning, plenty of counter, storage, jockey boxes, mop closet, windows, and sun roof. Available for long term, 818-437-6956.


FOR RENT: Crafts Service Truck, lift gate, all stainless, triple sink, hand sink, triple trouslon stand up, triple deli bar w/triple fridge below, cable ready, surround sound, t.v., air conditioning, plenty of counter, storage, jockey boxes, mop closet, windows, and sun roof. Available for long term, 818-437-6956.

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Beverly Hills, CA 90211
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Rope and Knots Rigging Systems
Sunday, December 10
8:00 am to 4:00 pm

As rigging professionals, using rope is a major part of a Grips job. Understanding how this system works is vital to doing the job well. This class will cover parts and kinds of rope, knots, strength, handling, and more. We will cover the use and handling of blocks and tackle. All Local 80 member interested should contact Kent and sign up. kent@iatselocal80.org or 818-526-0670.

NOTICE OF DUES INCREASES FOR 2018

Full dues will be $227.00 commencing with the first quarter of 2018.
Minimum dues will be $114.00 commencing with the first quarter of 2018.
In compliance with Article 19 Section 14 of the IATSE Constitution and Bylaws, Hardship dues for Active members will be $60.00 per quarter commencing with the first quarter of 2018.
Dues for Plan #3 Retirees will be $60.00 per quarter commencing with the first quarter of 2018.

Local 80 Officers
President
Russell C. Nordstedt
Vice President
William Brady Majors
Secretary/Treasurer
Rick Schunke

Business Representative
Thom Davis
Executive Board
Damon T. Doherty
Dejon Ellis, Jr
Chris Hager
Kent H Jorgensen
Angie Kern

Michael A. Mendez
Lloyd M. Moriarit
Bill R. Sordal
Eric Whitehead
Page Williams

Trustees
Tommy Adams
Adriana De La Cruz

Fred Perdue
Sergeant-at-Arms
Chris Adams
Business Agents
Craig Conover
Mary Kay Grant
Brady Majors
General Membership Meeting December 3, 10:00 am

Calendar

December
♦ 3rd, 10:00 am General Membership Meeting
♦ 17th, 9:00 am: Executive Board Meeting

January
♦ No General Membership Meeting
♦ 21st, 9:00 am: Executive Board Meeting

1st Quarter Dues are Due December 31