Personal Disability Insurance Program
Open Enrollment Period Begins March 1

For most of us our greatest asset is our ability and willingness to work hard for our families. The nature of the movie business means an injury or illness to you can be devastating. Workers’ Comp is usually inadequate and isn’t helpful at all if you are injured away from work.
Using the strength of numbers, the Local has arranged for members to purchase personnel disability insurance at a group rate through Lloyd’s of London/coverholder Hanleigh Management. You can insure up to $100,000 of your annual earned income with no medical exam required. And, for those who earn in excess of $100,000 annually, additional benefits may be purchased with proof of insurability (medical questions and possibly a brief medical exam).

The open enrollment period begins March 1 and members will be able to purchase coverage for 60 days (April 29). Members can visit the website (https://apps.crcgroup.com/hanleighonline/home/index/Local80) for more information. While the website is there to view, you will not be able to purchase coverage until March 1.

The reason to get this insurance: According to the Social Security Administration a 20 year old worker has a 1 in 4 chance of suffering an injury or illness that keeps them from their job during their working career.

And the Dept. of Labor Statistics says the average length people are on disability is about 32 months. With most of having been told to save 6 months worth of our monthly expenses there is a gap in income between an injury or illness and either getting back to work. This coverage is designed to cover that gap.

The Plan
You are considered disabled if you are unable to perform the main duties of your occupation due to an accident or illness and you are under the care of a personal physician.
- Benefits are payable after 90 days of disability
- Benefits may be payable for a max of 36 months
- Eligible ages: 18 to 64
- Provides monthly benefits during a total disability, even though you are expected to recover and return to work
- Premiums guaranteed for 3 years. May increase thereafter
- All benefits are tax free

There are Pre-existing Condition Limitation (see website). https://apps.crcgroup.com/hanleighonline/home/index/Local80

COVID-19 Information
While there is a public health threat posed by COVID-19, at this time the Centers for Disease Control (CDC) has determined the immediate health risk to the general public from the virus is low. This is a dynamic and evolving situation. You are encouraged to visit the CDC website for information regarding the virus for situation updates: www.cdc.gov/coronavirus/2019-ncov/summary.html. In addition, the IATSE is in contact with the health plans and local health care centers to monitor the health and safety of our community.

We will continue to provide information on any new developments that would impact our community and actions that would need to be taken. For information regarding the virus, personal protective precautions and recommendations for community preparedness visit, www.cdc.gov/coronavirus/2019-ncov/about/prevention-treatment.html.
Calendar

March 1, 10:00 am:
General Membership Meeting
March 22, 9:00 am:
Executive Board Meeting
April 5, 10:00 am:
General Membership Meeting

April 10:
Good Friday Holiday. Offices Closed
April 19, 9:00 am:
Executive Board Meeting

2nd Quarter Dues are Due March 31
Calendar of General Membership Meeting of Sunday, March 1, 2020

Call to Order: 10:00 a.m.
Flag Salute
Moment of Silence
Roll call of Officers

Reading of the Minutes of previous meetings:
General Membership Meeting of February 2, 2020
Executive Board Meeting of February 9, 2020

Motions passed (unless otherwise noted)
To pay airfare and hotel accommodations for two
Not to exceed $3000
To allocate $2000 for consulting services

Secretary Treasurer’s Report
Business Representative’s Report
Committee Reports
Communications

Third and final reading of the constitutional amendment
Unfinished Business
New Business
Good and Welfare

Adjournment: not later than 12:30 PM
Stand Up, Fight Back

The Stand Up, Fight Back campaign is a way for the IATSE to stand up to attacks on our members from anti-worker politicians. The mission of the Stand Up, Fight Back campaign is to increase IATSE-PAC contributions so that the IATSE can support those politicians who fight for working people and stand behind the policies important to our membership, while fighting politicians and policies that do not benefit our members.

The IATSE, along with every other union and guild across the country, has come under attack. Everywhere from Wisconsin to Washington, DC, anti-worker politicians are trying to silence the voices of American workers by taking away their collective bargaining rights, stripping their healthcare coverage, and doing away with defined pension plans.

Help Support Candidates Who Stand With Us!

For our collective voice to be heard, IATSE’s members must become more involved in shaping the federal legislative and administrative agenda. Our concerns and interests must be heard and considered by federal lawmakers. But labor unions (like corporations) cannot contribute to the campaigns of candidates for federal office. Most prominent labor organizations have established PAC’s which may make voluntary campaign contributions to federal candidates and seek contributions to the PAC from union members. To give you a voice in Washington, the IATSE has its own PAC, the IATSE Political Action Committee (“IATSE-PAC”), a federal political action committee designed to support candidates for federal office who promote the interests of working men and women.
LA County is Modernizing the Voting Experience by 2020

LA County’s current voting experience is outdated and in critical need of modernization. Voters should be able to vote when, where and how they want. The new voting system under Voting Solutions for All People is an important step to accomplishing these goals.

CURRENT VS. FUTURE

Limited Voting Experience
Any Voter Can Use
Only 1 day to Vote
11 Days to Vote
Polling Places
Vote Centers

Voting equipment is outdated and inaccessible to many voters; limited to 1 device per location
Voters can vote at any vote center throughout the County with full language services and expanded accessibility

Paper rosters are printed in advance and often require supplemental printing
*Electronic rosters access data in real time and allow for same day registration

Early voting only available at a limited number of locations in the County
Fully accessible voting equipment available at every vote center

Voters can only vote at 1 location on 1 day between 7:00am and 8:00pm
Voting available for 11 days at vote centers throughout the County

Vote by Mail is difficult to use for many with no drop-off locations available
Vote by Mail is accessible and easier to use with over 150 drop-offs available across the County

*The new voting model will move us away from reliance on pre-printed paper rosters and in its place provide real time access to the full voter database at all voting locations that makes same-day voter registration easier.

For more information, visit VSAP.lavote.net
NEW! STAKE-BED SHELVING SYSTEM

- SAVES TIME WITH LOADING AND UNLOADING
- REDUCES FOOTPRINT ON LOCATION
- MAXIMIZES SPACE
- HELPS PROTECT EQUIPMENT
- HELPS SECURE EQUIPMENT WHILE TRAVELLING
- RAIN COVER
- FLEXIBLE SYSTEM
- FREE INSTALL AND REMOVAL
- WEEKLY OR SEASONAL RENTALS

FOX GRIP DEPARTMENT
10201 W. Pico Blvd, Bldg 310, Ground Floor, Los Angeles, CA 90064
(310) 369-4747 | grip@fox.com | www.foxstudios.com/grip | www.foxcanvasroom.com
@foxgripdepartment | yelp Fox Studios Grip & Canvas
NOTICE OF DUES INCREASES FOR 2020

Full dues will be $241.00 commencing with the first quarter of 2020.
Minimum dues will be $121.00 commencing with the first quarter of 2020.
In compliance with Article 19 Section 14 of the IATSE Constitution and Bylaws, Hardship dues
for Active members will be $62.00 per quarter commencing with the first quarter of 2020.
Dues for Plan #3 Retirees will be $62.00 per quarter commencing with the first quarter of 2020.

RETIREE PRESCRIPTION CO-PAYMENT REIMBURSEMENT REMINDER

Local 80 strongly recommends that retirees mail their prescription co-payment receipts to Local 80
as soon as possible after the end of each calendar quarter; receipts that are received after the
following deadlines cannot be reimbursed:

January, February and March receipts must be received no later than May 1st
April, May and June receipts must be received no later than August 1st
July, August and September receipts must be received no later than November 1st
October, November and December receipts must be received no later than February 1st

Submissions should be addressed to:
RX CO-PAY
IATSE LOCAL 80
2520 W OLIVE AVE STE 200
BURBANK CA 91505-4529

SpiderMount™ 220 A MULTITUDE OF RIGGING POSIBILITIES WITH ULTIMATE FUNCTIONALITY

SYSTEM FEATURES

◦ Unique articulating joint design allows it to wrap edges and corners and can be mounted on all smooth surfaces,
  including windows, cars, walls and more.
◦ Active vacuum mount rigging system that monitors pressure, providing constant automatic pressure and power control.
◦ Three suction cups carry a maximum payload of up to 220 lbs, depending on application and configuration.
◦ The SpiderMount™ “220 is designed with industry standard rigging points, including 1/4", 3/8", M8, and 16mm,
  allowing for direct attachment of cameras, lights, speed rail and more.
◦ The SpiderMount™ “220 installs in under a minute.
◦ Easy one-person handling due to its lightweight, user-optimized design.
◦ The vacuum pump system can be connected to 11V, to 30V DC,
  including directly from car (12V), any standard V-Mount Battery, or D-TAP.

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Fast to set up - Digital - Repeatable - Soft Stops - Wireless

SL POD
2-Axis Remote Head

“Balance in Motion”

A small lightweight 2-Axis remote head. The SL Pod boasts a rigid, adjustable frame and powerful motors. Accommodates mini camera packages to full studio packages.

*Call for our Seasonal Pricing!

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- Easy
- Compact

**SPECs:**
- Small Upright/Underslung: 15” X 15” X 7”
- Fully Extended: 22.5” X 15” X 7”
- Weight: 20 lbs.
- Payload: 60 lbs.

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COMING TO A THEATER NEAR YOU!!
VOLUNTARY PERSONAL DISABILITY INSURANCE PROGRAM

As a valued member of Local 80, we are pleased to offer you the opportunity to purchase low cost personal disability coverage through Lloyd’s of London/coverholder Hanleigh.

Guarantee Standard Issue
No Medical Exams

You can insure up to $100,000 of your annual earned income with no medical exam required. (For those who earn in excess of $100,000 annually, additional benefits may be purchased with proof of insurability – medical questions and possibly a brief medical exam.) Whether on or off the job you are considered disabled if you are unable to perform the main duties of your occupation due to an accident or illness and you are under the care of a personal physician. Benefits are payable following 90 days of disability. Benefits may be payable for a maximum of 36 months.

More information is coming

Early next year there will be an enrollment period to apply for coverage. Members will go to a website, fill out a questionnaire and choose your benefits. Premium will be billed directly.

No Sales Person Will Contact You

2020 Scholarship Applications Available

Applications for Local 80 Scholarships are currently available. Local 80 will accept scholarship applications from high school seniors or students currently enrolled in their first four years of continued education at an accredited school, college or university, who are a child, step-child, adopted child or grandchild under the continued care and supervision of a Local 80 member in good standing, and who have never received a Local 80 scholarship.

Local 80’s Secretary-Treasurer will mail application forms and information to the address of record of the custodial member upon request.

Application forms and ancillary documents must be received by Local 80 by June 30, 2020.

Application Deadline: June 30 2020

BREATHWORK WEDNESDAYS 7PM

Breathworks Class

Every Wednesday Night @ 7:00 pm
IATSE Local 80 Soundstage

Start the New Year Off Right

$25 investment in yourself
portion of proceeds go to these funds

the eightynews Issue 287 March 2020 Iatselocal80.org
PROPOSED CONSTITUTIONAL AMENDMENT

This proposed amendment was read at the December 1, 2019 General Membership meeting. It will be read at the February meeting without discussion. At the 3rd meeting, March 1, 2020 it will be read, discussed, and voted on:

Summary of Recommended Constitutional Changes:

- **Change title of “Business Representative” to “Business Manager”**
- An Assistant to the Business Manager shall not become, or remain, an elected officer, other than delegate.
- If an elected or appointed officer of the local is hired as an assistant to the Business Manager, that officer must resign from that elected or appointed office. (Other than delegate.)
- The Secretary-Treasurer shall have full voice BUT NO VOTE on all matters that come before the Executive Board. He will retain full voice and vote at all other meetings.
- The Business Manager shall have full voice BUT NO VOTE on all matters that come before the Executive Board. He will retain full voice and vote at all other meetings.
- The number of delegates representing Local 80 in attendance at local and International Conventions shall be determined by the Executive Board.
- The delegation to the convention of the International or its District shall consist of at least one (1) member from each of the Crafts represented by this local who number not less than two hundred members in said Craft. (Currently, GRIP/MEDICS/CRAFTS SERVICE.)

**Sections Below in Bold/Italic are the Wording of the Proposed Changes**:

**ARTICLE VI**

**BUSINESS MANAGER**

Section I Salary

There shall be one Business Manager elected. She/he shall receive not less than that department head salary as per current contract with the Producer.

Section III Insurance of Auto

Local Eighty shall carry the necessary insurance on the Business Manager's automobile as prescribed by the Trustees and approved by the Executive Board and membership.

Section VIII Removal of Delinquent Members from Payroll

The Business Manager shall notify the employer of any delinquent member of Local Eighty in the employment of the Producer. If, after three (3) days, such member is still delinquent, the Business Manager shall then proceed to the next step in demanding removal of such delinquent member from the employer's payroll.

Section XI Attendance at Meetings, Voice and Vote (after 1985)

The Business Manager is required to attend all meetings of the Executive Board and shall have full voice, but no vote, on all matters brought before the Executive Board. The Business Manager shall have full voice and vote at all other meetings of the Local.

Section XII Jurisdiction & Allowance for Travel

The Business Manager shall not go out of his/her Local's geographic jurisdiction unless deemed necessary to the discharge of his/her duties. The Business Manager shall receive transportation and per diem allowance as decided by the Executive Board, when sent out of town on Local business.

Section XIII Delegate to Conventions

The Business Manager by virtue of his/her office shall be a delegate to the International Alliance convention and shall attend such other conventions or labor meetings as the Executive Board authorizes.

Section XV Assistant Business Reps

a) Local 80 may have at least one (1) Assistant to the Business Manager. At no time shall the Business Manager of Local 80 have more assistants than approved by the Executive Board of Local 80.

b) The Assistant to the Business Manager shall be hired by the Business Manager and must be confirmed by the Executive Board.

c) The Business Manager shall have the right to dismiss any Assistant to the Business Manager at which time all payments shall cease, except for those services already rendered.

d) The Assistant to the Business Manager shall have the power to file, pursue, settle or adjust any claims on
behalf of Local 80 with the approval of the Business Manager of Local 80.
e) The Assistant to the Business Manager shall report directly to and be under the supervision of the Business Manager of Local 80.
f) The Assistant to the Business Manager shall receive as compensation no less than Second Company Grip fifty-four (54) hour scale as provided in Local 80’s basic agreement with the A.M.P.T.P.
g) An Assistant to the Business Manager shall not become, or remain an Elected Officer, other than Delegate, of this Local; In the event an Assistant to the Business Manager is elected or appointed as an Officer of this Local, said Assistant to the Business Manager shall resign from their position as Assistant to the Business Manager no later than the last day of the month in which they assumed office.
h) In the event an elected or appointed officer is hired as an Assistant to the Business Manager, said officer shall resign from the elected or appointed office no later than the day preceding the next meeting of the Executive Board or meeting of the General Assembly, whichever comes first.

ARTICLE VII
SECRETARY-TREASURER

Section III Attendance at Meetings, Voice and Vote (from 1985)
The Secretary-Treasurer shall attend all meetings of the Executive Board for the purpose of recording the minutes of the meetings and shall have full voice but no vote on all matters that come before the Executive Board. **The Secretary Treasurer shall have full voice and vote at all other meetings of the Local.**

ARTICLE VIII
CALL STEWARD

ARTICLE IX
EXECUTIVE BOARD

Section I Members and Quorum (from 1985)
The Executive Board shall consist of: Vice President and 10 Members elected from the membership. **Six (6) of the ten (10) Executive Board members must be present to constitute a quorum of the Board.**

ARTICLE XIII
DELEGATES

Section I Selection
There may be elected to any Central, State, International, Labor Body or International Alliance Convention the proper number of delegates to which this Local is entitled or as recommended by the Executive Board.

**Section 1a**
The number of delegates representing the Local at any Convention of the International, District, Central or State Labor Council or any other body for which the Local is entitled to be represented by delegates, shall be determined by the Executive Board of this Local.

**Section 1b**
The delegation to the convention of the International or its District shall consist of at least one (1) member from each of the Crafts represented by this Local who number not less than two hundred members in said Craft. For delegations to conventions of the International or its District the member from each Craft receiving the highest number of votes shall be the first to be selected. The remaining delegates shall be selected but those who receive the highest number of votes in descending order.

ARTICLE XVI
GENERAL ELECTION OF OFFICERS AND DELEGATES

Section IV Nominations Requirement (from 1985)
Every member of this union in good standing as of the date of the nominations meeting shall be eligible to nominate a candidate of his/her choice. Additionally, every member of this union in good standing shall be eligible to nominate and be nominated for the position of delegate. **For the purposes of this section, a member in Good Standing shall be defined as a member who is current in all their financial obligations to Local Eighty, and the International.**
FOR SALE: 10 ton Grip Pkg. Very large pkg, inc: 6x6, 8x8, 12x12, 12x 20 and 20x20. Lots of speed rail+ car mounts. Contact Pat, 818-970-0248 cameramountspecialties@gmail.com

ROOM FOR RENT: Private entrance in Sherman Oaks. Ask for Pablo. 818-635-2215.$750.00 a month.

FOR SALE: Layout board stock. 4x7 sheets, top coat board. Coated so it doesn’t disintegrate, doesn’t create airborne particles or leave dust. $3.50 a sheet when you buy a 300 sheet pallet. Total $1050.00 out the door. I have a forklift o load you up. Email: tlc@thelayoutcompany.com or call 818-813-8310

FOR SALE: 48’ Grip Trailer. 1996 Pine trailer, 102", $27,500.00. Contact Bob Leitelt, 310-863-8165, mbgrip@roadrunner.com

FOR SALE: 2’, 3’, and 4’ Modern Camera Sliders All in excellent condition! Priced to sell. Purchase all 3 for $6,000, or will negotiate individual sale. Call Bob at 310-386-9865.

FOR SALE: Grip Gear: Max Menace Arm, w/ weights & handtruck-$4,500.00; Studio carts 7 crate w/ 3 drawers-$1,100.00; 2 Modern cheese plate sliders w/ brackets & case-$1,000.00; 3’ black, Modern camera slider with case-$3,000.00; 6 American baby & 2 junior trombones-$400.00. If interested contact, Michael, 310-678-6638.


FOR SALE: Help me support Vets. I am selling my gear and 100% goes to help me keep my veteran studio open. As a Vietnam veteran myself, I built a recording studio so that vets can have a place to record and learn to record. I am selling all gear grip and electric to let me buy new guitars, strings, cables etc. Also, a 5-ton grip truck (full or empty). Please give me a call and lets get rid of some stuff. Check out my site, www.rawwoodstudios.com. Rick Tucker 661-510-7168.

FOR SALE: Dana dolly, $500; Modern Studio dolly skate wheels, $600; Modern butt dollies, $200. Call or text 310-383-3344.

FOR SALE: Stage/Dance Floor/ Dolly Track cart, $800.00 818-968-8756.

FOR SALE: Loaded 4x4 cart, rigging cart, stands, frames, sand bag cart, shot bags, Cheese plates and leveling heads along with lots of rags. Just too much to list, email me at rudedogolive.com for complete list or call Mark at 310-567-8218.

FOR SALE: 8 Sail Boats with extensions, irrigation pipes & couplers. Collapsible for easy loading $250 each. Ted, 661-857-3336

FOR SALE: Giraffe classic camera crane, with 84 feet of track. Includes 14 foot Trailer. 818-601-0125.

FOR SALE: Black Track 4” 1 beam. 94’ plus Starter. Comes with heavy duty cart. $7,900 or best offer. Steve Redondo @ 213-999-2323

FOR RENT: Health Approved Crafts Service truck and trailer. Trailer available for rent. Truck avail. for sale or rent to own. Both fully loaded. sandwich bar, soda fridge, freezer, cappuccino and coffee, coffee bean grinder, slushy, walk-in fridge, Bart air conditioner 2 ton will cool off a house, and a 20k generator.

Call immediately 323-387-2487. If I don’t answer please leave me a text message. Pricing negotiable. Let’s make a deal.

FOR RENT: 24’ Crafts Service Trailer with a health permit, large refrigerator, sandwich bar, carts and other equipment available also. Laura Bagano 818-472-2864. laurabagano@me.com

FOR RENT: Crafts Service Truck, lift gate, all stainless, triple sink, hand sink, triple troulson stand up, triple deli bar w/triple fridge below, cable ready, surround sound, t.v., air conditioning, plenty of counter, storage, jockey boxes, mop closet, windows, and sun roof. Available for long term, 818-437-6956.


 Classified Ads can be placed by sending ad information to:
 Local 80
 Attn: Kent, theeightynews
 2520 W. Olive Ave., Suite 200
 Burbank, CA 91505
 Email: mail@iatselocal80.org
 All ads must be accompanied by a telephone number of the person who is placing the ad and $5.00. theeightynews reserves the right to edit ads. Any problem with an ad, please call Kent Jorgensen at 818-526-0700, so future problems can be avoided. Local 80 is not responsible for advertisers’ claims.
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  Dental Treatment
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  families that have lost their dental insurance.

- Free Exam and X-rays
  for those members without insurance.

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Long Beach, CA 90806
(562) 912-2393

Burbank
3806 Riverside Drive, #501
Burbank, CA 91505
(818) 779-0299

Beverly Hills
50 N. La Cienega Boulevard, Suite 217
Beverly Hills, CA 90211
(310) 275-6032

Valencia
23333 Cinema Drive, #190
Valencia, CA 91355
(661) 264-3444

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COMMERCIALS AND MORE

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Personal Disability Insurance (cont.)

**Sample Rates for**

**$3,000 Per Month of Coverage**

<table>
<thead>
<tr>
<th>Age Bracket</th>
<th>Annual Premium</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 – 30</td>
<td>$422</td>
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<tr>
<td>30 – 40</td>
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</tr>
<tr>
<td>40 – 50</td>
<td>$729</td>
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<tr>
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<td>$1,350</td>
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<tr>
<td>60 – 64</td>
<td>$2,200</td>
</tr>
</tbody>
</table>

*Final rates will depend on exact age and occupation.*

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**Personal Disability Insurance**

**Program Open Enrollment Period**

**Begins March 1**

Visit website:

https://apps.crcgroup.com/hanleighonline/home/index/Local80
IATSE Local 80  
2520 W Olive Ave, Suite 200  
Burbank, Ca. 91505

General Membership Meeting in March 1  
2nd Quarter Dues are Due March 31

Calendar

<table>
<thead>
<tr>
<th>March</th>
<th>April</th>
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<tbody>
<tr>
<td>1, 10:00 am: General Membership Meeting</td>
<td>5, 10:00 am: General Membership Meeting</td>
</tr>
<tr>
<td>22, 9:00 am: Executive Board Meeting</td>
<td>19, 9:00 am: Executive Board Meeting</td>
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</tbody>
</table>